

## SPECIAL CONGREGATIONAL MEETING SCHEDULED TO CONVENE AFTER CHURCH ON MAY 19, 2019

**A short one topic congregational meeting is scheduled to address a proposed bylaw revision to change the Vice President of Finance term limit from a maximum of three one year terms in succession to a maximum of five one year terms in succession.**

**Existing bylaws state:** The term of office for Executive Officers is one year. Trustees have two-year terms. Nominators and Stewards have three-year terms with one or two Nominators and one Steward elected each year, as needed. **The Executive Officers may serve a maximum of three terms in succession in one position.** Trustees, Stewards and Nominators may not be elected to a second term in succession in their positions.

**Proposed bylaws state:** The term of office for Executive Officers is one year. Trustees have two-year terms. Nominators and Stewards have three-year terms with one or two Nominators and one Steward elected each year, as needed. The Executive Officers may serve a maximum of three terms in succession in one position except for the Vice President of Finance who may serve a maximum of five terms in succession. Trustees, Stewards and Nominators may not be elected to a second term in succession in their positions.

**Reasons for proposed change:** The Vice President of Finance is a critical Board position. The person holding the Vice President of Finance position must have financial and budgeting knowledge, excel skills and be willing to spend considerable volunteer time on the financial and budgeting duties associated with the position. The current sanctuary campaign has added an additional and significant layer of complexity to the Vice President of Finance position responsibilities including oversight of financial matters related to the campaign. In addition to the financial and budgetary duties of the positions, the Vice President of Finance is responsible for all aspects of non-profit long term rentals including negotiating and executing the leasing contracts and managing the tenants. Few members of our congregation hold these skills and/or are willing to spend the needed hours to safeguard and allocate our finances and manage the non-profit rentals. The Nominating Committee is responsible for vetting and submitting names on a yearly basis for Board positions to the congregation for approval. Individuals must agree to be nominated to serve on the Board. This allows either party to agree to continued service or to stop future volunteer service. The proposed change does not mean that the Vice President of Finance is required to serve all five years. They may serve up to five years or less if they wish. The OCUUC Board of Trustees is requesting a revision to the bylaws to change the term limit of the Vice President of Finance from a maximum of three one year terms in succession to a maximum of five one year terms in succession. The OCUUC Board of Trustees approved this bylaw change at the March 2019 and April 2019 board meetings and now seeks final approval of the proposed bylaw revision by way of a meeting and vote of the congregation.