

Annual Congregational Meeting:

June 11, 2011 3:00pm

AGENDA

- Call to Order; Quorum Call
- Approval of Minutes from Congregational Meetings 2010-2011
- Awards
- Election of Officers, Trustees, Stewards & Nominators for 2010 – 2011
- Adoption of 2011-2012 Budget
- Discussion of Settled Search Status
- Interim Hire Information
- FIA Proposal
- Other Business
- Adjournment

Proposed Officers for 2011-2012

Italics indicates continuing in multi-year term

Bold indicates nominated for election

Officers (one year term):

+ indicates eligible for re-nomination for 2012-2013

+++ indicates no limit on future terms

President	Mary Lundholm
VP Programs	Mike Scott +
VP Finance	Christine Hernandez +
Recorder	Katherine Martin +
Treasurer	Nancy Loughrey +
Bursar	Charles Gordon +++

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Trustees (three-year term ending):

2012	<i>Alan Block</i>
2012	<i>Rachel Smith</i>
2012	Dolly Doran (filling vacant term)
2013	<i>Lawrence Ingalls</i>
2013	<i>Karen Magoon Pearson</i>
2014	Amy Tompkins
2014	Debbie Siegfried

Nominators (three-year term ending):

2012	<i>Ken Small</i>
2012	<i>Margaret Armstrong</i>
2013	<i>Keith Jenkins</i>
2013	Eva Lu Goodwin-Noriega (to fill term being vacated by Christine Hernandez)
2014	Maurice Giss
2014	Bethie VanderYacht

Stewards (three-year term ending):

2012	<i>Randy Kokał</i>
2013	<i>Mike Harmanos</i>
2014	Charlie Reed

Submitted by the Nominating Committee:

Margaret Armstrong, Sara Gilliland, Christine Hernandez, Keith Jenkins, Ken Small (chair), Judith Stamper

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Annual Congregational Meeting
June 13, 2010

MINUTES, Draft #1

CALL TO ORDER

Keith Jenkins called the meeting to order at 1:33 p.m.

QUORUM

The 20% quorum was exceeded.

APPROVAL OF MINUTES FROM CONGREGATIONAL MEETINGS JUNE 13, 2009 AND
AUGUST 2, 2009

Section E of the June 13, 2009 minutes was corrected to read "Suzi Cassidy" instead of "Rachel Smith." Motion was made to approve the minutes of both meetings, as amended. The motion was seconded and approved unanimously.

AWARDS

Mary Lundholm presented the Unsung UU Award to Adam Goldman.

ELECTION OF OFFICERS, TRUSTES, STEWARDS, & NOMINATORS FOR 2010 - 2011

Mike Harmanos of the Nominating Committee presented the proposed slate of officers for 2010 - 2011. It was explained that stewards manage our endowment fund. Mike Harmanos moved that we elect the proposed slate. There were no further nominations. The motion was seconded and approved unanimously.

Keith Jenkins acknowledged Suzi Cassidy as the outgoing chair of the Nominating Committee; she has served as chair for 3 years.

ADOPTION OF 2010 - 2011 BUDGET

Keith Jenkins explained that our conservatively estimated income is about \$20,000 short of the budget we would like to have. The Board is required to present a balanced budget. In order to do so, two positions were eliminated (Volunteer Coordinator and Youth Advisor), programs were cut 9.25%, and staff salaries were reduced by 7.25%. Nancy Loughrey stated that after the budget was printed, \$1600 in pledges have come in.

MOTION 1: Reduce Membership Committee budget to \$500

Judith Stamper, chair of the Membership Committee, asked that the Membership Committee budget (line 187) be reduced from \$908 to \$500.

Discussion of the proposed budget included: The idea of sponsoring an intern minister this year is a luxury; the \$5000 for the intern will be offset entirely from outside, not from operating funds; the \$50 amount for CUUPS is insufficient; the youth want a youth advisor, someone to fight for them; pledge cards are needed (cards were passed out); it is important to have a Youth Advisor, even if it is a volunteer; we don't realize how much the youth give us; the Green Sanctuary Committee has no budget, and proposes a "No Paper/No Stamp Committee to reduce costs; we need to be aware that 18 Sunday services need to be filled by someone other than our minister, and that the \$2500 budgeted will only pay a guest speaker for 10 of the 18, leaving the rest to be lay-led; in the past, members have asked for quality speakers; the youth want to do services and be more a part of the community but need a Youth Advisor to help them do so; the youth are doing a service in August; sometimes the money just isn't there; we are worried we might lose Beth Syverson (Music Director) due to salary cuts, so we should cut other places; the Board is facing the reality of what we have available to spend; the merger real estate item was questioned; the church is still up for sale and there are some up-front expenses if we get a buyer; we could do Board and Breakfasts as a fund raiser, and advertise on the internet; Dale Osborne previously proposed Board and Breakfasts, and the proposal went to the Finance Committee; the Finance Committee was told by the insurance company that B & B would mean the church would have to have liability insurance because we could be sued; the Finance Committee did not finish discussion of the issue; many UU congregations already have B & Bs and say they have never had a problem; even if we had B & Bs, the revenue would not cover the \$20,000 deficit; we could skip sharing the plate for one month this summer; that's a slippery slope; when the shared plate goes to an outside organization, more money comes in; two months out of the year it does not go outside because it goes to youth (de Beneville) and adults (GA); the congregation is free to modify the budget; this is the third year we

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have been cutting back; people are giving as generously as they can; Beth is getting well known, so we are more at risk of losing her; our permanent staff are all receiving approximately fair compensation, except for Beth; other fundraising is possible.

MOTION 2: Accept the proposed budget

Karen Anderson moved that we accept the proposed budget. The motion was seconded.

MOTION 3: Eliminate the bookkeeper position

Mike Harmanos moved that we eliminate the paid bookkeeper position (line 99). The motion was seconded.

Discussion included: Lettie Rodriguez, the bookkeeper, works 15 hours per month; we could replace her if we first got a competent volunteer; getting volunteers has been very difficult, and people often don't follow through; the church can't function without a competent bookkeeper; the youth will be forgotten without a paid advisor; we could have dedicated pledges to support having a Youth Advisor; that is a slippery slope since people don't make dedicated pledges for things like sewer lines; priorities are built into the budget; we lost \$11,000 because of questionable practices by a previous bookkeeper.

MOTION 4: Call the question for Motion 3

Eva Lu Goodwin-Noriega moved to call the question for Motion 3. Seconded. The vote on calling the question was 35 ayes and 7 nays; the motion to call the question carried.

VOTE ON MOTION 3 (Eliminate the bookkeeper position)

Motion 3 was defeated; there were two ayes and the rest nays.

MOTION 5: Not pay interest on bonds

Charles Reed moved that we not pay the interest this year on member bonds (line 206). The motion was seconded.

Discussion included: We owe the members that money; we've always paid the interest, which makes it easier to sell the bonds; maybe we could sell some more bonds.

FRIENDLY AMENDMENT TO MOTION 5: Raise an additional \$5000 in bonds

Ken Small offered a friendly amendment to Motion 5, changing it to a proposal that we raise an additional \$5000 in new bonds. Charles Reed accepted the amendment.

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Further discussion included: We have already authorized up to a total of \$120,000 in member bonds, but this year we did not need to sell any bonds until the end of May; this amendment would raise the total allowed to \$125,000; the problem is that we can't go into debt to cover the operating budget; it is way out of line that 70% of the operating budget goes into salaries; even if we borrow \$20,000, next year we will have another issue, e.g., sewer repair; we deferred maintenance last year; borrowing just postpones the problem; we are planning the restart the Ways and Means Committee and we have a committee chair, so they will look for ways to increase income from outside; more debt is a slippery slope; it's not right to put the debt on people who will come after us.

MOTION 6: Call the question for Motion 5

Karen Anderson moved to call the question for Motion 5. Seconded. The vote on calling the question was 55 ayes and 1 nay; the motion to call the question carried.

VOTE ON AMENDED MOTION 5 (Raise an additional \$5000 in bonds)

Motion 5 was defeated, with 22 ayes and 32 nays.

Further discussion included: income from pledges and auctions has dropped because of members' loss of income, but both may go up as the economy improves; if more income comes in, the cuts will be reduced; we need to decide on budget amendments before we can know what percentage cuts will be necessary. Nancy Loughrey stated that pledges turned in during the meeting total \$4480.

MOTION 7: Delete Merger/Real Estate Expenses

Charles Reed moved that we forget the idea of selling the church in the next year and strike line 213, Merger/Real Estate Expenses. The motion was seconded.

Discussion included: Youth programs are central to our goals; we said we want a 300-500 member church, but to get there we have to start by building up the church we have, not by cutting programs that build the church; we could call a congregational meeting if there was a sudden opportunity to sell the church.

MOTION 8: Call the question for Motion 7

Eva Lu Goodwin-Noriega moved to call the question for Motion 7. Seconded. The vote on calling the question was 54 ayes, 1 nay; the motion to call the question carried.

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VOTE ON MOTION 7 (Delete Merger/Real Estate Expenses)

Motion 7 carried.

VOTE ON MOTION 1 (Reduce Membership Committee budget to \$500)

Motion 1 (to reduce the Membership Committee budget to \$500) was seconded and approved unanimously.

Nancy Loughrey stated that with the budget changes made so far, reductions would need to be only 6% for programs and 4% for staff.

MOTION 9: Use additional funds to restore Youth Advisor position and restore Music Director salary

Scott Armstrong moved that we use the funds made available by budget cuts and by the \$6100 in new pledges to restore the Youth Advisor position and restore part of the cut in the Music Director's salary.

Discussion included: DRE and Young Adults could between them meet the needs of the youth; in the past, youth aged about 10 to 18 have been treated separately; the DRE is only half-time and does not have enough time to also run the youth group; the young adults don't need an adult to help them, but the youth do.

MOTION 10: Eliminate Young Adult Coordinator position

Eva Lu Goodwin-Noriega moved that we eliminate the Young Adult Coordinator position. The motion was seconded.

Discussion included: the money is better spent on the DRE position; let the RE committee manage the process; the Young Adults (aged around 25) can take care of themselves, so the money should be flipped to the youth because they need it more; the Young Adult Coordinator has made a difference and we need the YAC too; the two positions work together, helping kids grow from one group into the other; the youth position involves more hours than the Young Adult position; youth and Young Adults are very high priorities and funds should be allocated accordingly; we just can't afford that kind of costs; the extra \$6100 should go somewhere else; we went to a half-time DRE for financial reasons, but we need a ¾ time DRE; we need in the future to find ways to put more money into programs and also fund raises.

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MOTION 11: Call the question for Motion 10

Mike Harmanos moved to call the question for Motion 10. Seconded. The vote on calling the question was 46 ayes and 1 nay; the motion to call the question carried.

VOTE ON MOTION 10 (Eliminate Young Adult Coordinator position)

The vote on Motion 10 was 18 ayes, 15 nays, and 11 abstentions.

CALL FOR BALLOT VOTE ON MOTION 10

Karen Anderson called for a paper ballot.

BALLOT VOTE ON MOTION 10 (Eliminate Young Adult Coordinator position)

Motion 10 (by paper ballot) carried, with 21 ayes, 15 nays, and 2 abstentions.

REVISION OF MOTION 9: Authorize Board to allocate the additional funds

Scott Armstrong revised Motion 9 as follows: Authorize the Board to allocate the \$6100 in new pledges (added to line 1) as well as other savings enacted at the Congregational Meeting, in accordance with the Board's understanding of the congregation's priorities.

MOTION 12: Motion to adjourn to a time certain

Charles Reed moved to adjourn the meeting to June 20 at 12:30 p.m.

There was no second; the motion to adjourn died.

Motion 9 (Authorize Board to allocate the additional funds) was seconded.

Discussion included: it is more important to raise the Music Director's salary and increase the DRE to ¾ time; all of the staff deserve not to have their pay cut.

MOTION 13: Call the question for Motion 9

Angela Henderson moved to call the question for Motion 9. Seconded. The vote on calling the question was 40 ayes and 1 nay; the motion to call the question carried.

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VOTE ON MOTION 9 (Authorize Board to allocate the additional funds)

Motion 9 carried, with 40 ayes, 0 nays, and 1 abstention.

MOTION 14: Increase Director of Music Ministries salary

Mike Harmanos moved that \$1914 be added to line 78.

Motion 14 was ruled out of order, because Motion 9, which authorized the Board to allocate the funds, has already been approved.

MOTION 15: Call the question for Motion 2

Lawrence Ingalls called the question for Motion 2 (approving the budget). Seconded. The vote on calling the question was 42 ayes and 2 nays; motion to call carried.

VOTE ON MOTION 2 (Accept the proposed budget, as amended)

Motion 2 carried, with 36 ayes, 4 nays, and 1 abstention.

Mary Lundholm, the new Board president, stated that the final decisions about the allocation of the newly available funds will be made at the July Board meeting.

GENERAL ASSEMBLY DISCUSSION

Tom Loughrey stated that on Wednesday evening he will present what is up for discussion at GA, for those who are interested.

INTERN

Karen Stoyanoff asked for a motion to invite Patrick McLaughlin (a student at Meadville) to serve as our intern; the only money he will receive will be provided by grants. Birdie Reed so moved. The motion was seconded and approved unanimously.

OTHER BUSINESS

No other business was presented.

ADJOURNMENT

The meeting was adjourned at 4:09 p.m.

Orange Coast Unitarian Universalist Church
Special Congregational Meeting
September 26, 2010

MINUTES

CALL TO ORDER

Mary Lundholm called the meeting to order at 12:51 p.m.

CHURCH STATUS and QUESTIONS AND ANSWERS

Mary Lundholm stated that, year to date, we are behind budget only by two cents. She explained that in February we will begin working on recruiting an interim minister; it is recommended that a church first select an interim minister, who will help us with the process of redeveloping the church's focus and deciding what we want in a permanent minister.

QUORUM

A quorum was declared at 12:57 p.m., with 59 members present.

DISCUSSION

The wisdom of the church as a body supporting partisan issues was discussed; it was questioned whether the propositions to be discussed are partisan; it was stated that the meeting is a way to find out whether OCUUC wants to take a position on any of the propositions; UULM has taken a position of opposition to Proposition 23. A two-thirds vote is required for the church to take a position of opposition to or support of a proposition.

MOTION REGARDING PROPOSITION 23 (Suspends Implementation of Air Pollution Control Law (AB 32)...Until Unemployment Drops...)

Maurice Giss moved that OCUUC take a position of opposition to Proposition 23. The motion was seconded. After discussion, Eva Lu Goodwin-Noriega moved to call the question, and that motion passed.

VOTE BY SHOW OF HANDS

The vote for OCUUC to oppose Proposition 23 was 59 yeas, 0 nays. The motion passed.

MOTION REGARDING PROPOSITION 25 (Changes Legislative Vote Requirement to Pass Budget...From Two-Thirds to a Simple Majority...)

Mike Harmanos moved that OCUUC take a position of support for Proposition 25. The motion was seconded. After discussion, Maurice Giss moved to call the question, and that motion passed.

VOTE BY SHOW OF HANDS

The vote for OCUUC to support Proposition 25 was 26 yeas, 20 plus nays. The motion failed.

MOTION REGARDING PROPOSITION 26 (Requires that Certain...Fees Be Approved by Two-Thirds Vote. Fees Include Those that Address Adverse Impacts on Society or the Environment Caused by the Fee-Payer's Business...)

Mike Harmanos moved that OCUUC take a position of opposition to Proposition 26. The motion was seconded. After discussion, Bethie Ann Lear Vander Yacht moved to call the question, and that motion passed.

VOTE BY SHOW OF HANDS

The vote for OCUUC to oppose Proposition 26 was 36 yeas, 5 nays. The motion passed.

MOTION REGARDING PROPOSITION 19 (Legalizes Marijuana...)

Bethie Ann Lear Vander Yacht moved that OCUUC take a position of support for Proposition 19. The motion was seconded. Members presented the pros and cons of legalizing marijuana. After discussion, Eva Lu Goodwin-Noriega moved to call the question, and that motion passed.

VOTE BY SHOW OF HANDS

The vote for OCUUC to support Proposition 19 was 19 yeas, 14 nays. The motion failed.

ADJOURNMENT

The meeting was adjourned at 2:24 p.m.

2010-2011 Annual Reports

ADR

This past year the Association District Representatives (Birdie & Charlie Reed) continued acting as liaison between the UUA/PSWD and OCUUC. We were delegates to PSWD District Assembly in May. Birdie and Dolly Doran carried our banner (recovered from its hiding place). We will be delegates to General Assembly in Charlotte and hope to have the banner with us again. We still need delegates for G. A.; please contact us.

Birdie & Charlie Reed

Adult Education Committee

The mission of the Adult Education Committee is to plan for and implement adult educational offerings for OCUUC. These include but are not limited to religious, spiritual, ethical, and philosophical presentations, workshops, classes, and discussions.

This year, the Adult Education Committee has focused on providing a balanced offering for our community. We have provided:

- (1) An introductory course to help connect newcomers and other members to the foundation of our faith.
- (2) Courses for deepening our understanding of Unitarian Universalism.
- (3) Opportunities for exploration and expanding our religious involvement.

Adult Education Courses & Workshops Offered at OCUUC This Year

Introductory Course:

The 8-week course, Building Your Own Theology is always popular and was led by Rev. Karen Stoyanoff with Patrick McLaughlin, OCUUC's intern minister. It was offered in Fall 2010.

Workshop on talking to others about UUism:

[What's Unitarian Universalism about:](#) Articulating our Faith - three sessions - This workshop was led by Rev. Karen Stoyanoff Spring 2011.

Course to deepen and broaden our identity as UU's:

[Green Theology: Making Moral Judgments and Acting in a World in Environmental Crisis](#) is a six session course designed by Mike Hogue, Professor at Meadville Lombard. This course was co-led by Rev. Karen Stoyanoff, Rev. Kent Doss, Minister at UU Fellowship, Laguna Beach, and Patrick McLaughlin, OCUUC's intern minister. Mike Hogue then led a weekend workshop to wrap up the series.

Workshops exploring spiritual, religious, and humanist themes:

Video/Discussion Series **God in America: How Religious Liberty Shaped America** – four sessions led by Ken and Adair Small - Winter 2011.

Video/Discussion Series – **Why Forgive?** – two sessions led by Karen Anderson - Winter 2011. This was followed by a Blog on the Adult Education Webpage: **Exploring the Complexities of Forgiveness**

Bible Myths: Things You THINK Are In the Bible... – four sessions led by Keith Jenkins and Randy Kokal Spring 2011.

Our popular **Taizé Singing as a Spiritual Practice** workshop has become an ongoing monthly group – Meets 2nd Tuesday evenings of each month, led by Amy Tomkins.

Chair: Karen Anderson

Members: Dave Carlson,
Katriya Carlson
Keith Jenkins,
Randy Kokal
Maureen McConaghy,
Ken Small

Committee Staff: Rev. Karen Stoyanoff

ATM

In 2010-11 the Aids Team Ministry served an average of 10-12 clients per month. We did not lose a client due to health, although several left the program due to moving away or better health. Our client referrals come to us from Shanti, Orange County. The meals were paid for from Ryan White funds.

The ATM is managed by a steering committee composed of Paul Gethard, Bob Leidner, Tom Loughrey (treasurer), Mary Lundholm and Ted Lundholm (cooking coordinators), Birdie Reed, and Charlie Reed (delivery coordinators).

Buildings and Grounds

During the year we have successfully maintained the property. Lights, faucets and toilets have been repaired as needed.

Due to budget shortfalls, not all maintenance has been possible. An area of the parking lot, outlined with sandbags is slowly sinking. Three bids of about \$4,000.00 each were received to provide a cost to repair the cause of the sink and the damage.

Budget cuts have caused us to stop regular garden maintenance. The church has received at least one complaint from a neighbor about the over-growth of plants on and around the property.

Caring Committee

Nine years as OCUUC's Congregation Nurse; that feels very good to me! But it wouldn't be very nice at all, or even possible without all the wonderful volunteers I work with.

The Caring Ministry is a very visible part of church life. Most people see our Sunday Patio Table on their first visit to OCUUC. Those of you who staff the table provide an important glimpse into what a warm caring community OCUUC can be.

Thank you to Yvonne Alcala, Elizabeth Alexander, Clover Behrend-Gethard, Sally Cowan, Roberta Fox, Barbara Ray, Pat Robitaille, and to Vera Viana-Asper who manages the schedule, trains all our new volunteers, and shines light on all who venture our way on Sunday mornings.

The table is perhaps our most visible presence. Gayle Carter is also on hand to respond to requests to organize meals, rides, errands, etc. for someone with short-term needs, as well as to lend out items of durable medical equipment that have been donated to us.

OCUUC can be very proud of the way we carry out the "caring for one another" portion of our motto. The congregation is quick to respond when members or friends are in need of assistance due to health problems and other issues. A thank you to all who have provided assistance with meals, errands, transportation and much enjoyed calls and visits.

Over the past year we have sponsored two successful blood drives and held two CPR classes. Our Flu vaccine clinic was successful; many thanks to Tru Gorrie; her daughter Kathleen Rasmussen, RN; and our newest nurse member, Sally Cowan. I continue to hold blood pressure screenings monthly when I am in town, and am looking forward to having Sally Cowan on board to continue in my absence.

Our Pastoral Care Associates attended two in-services organized by Rev. Karen Stoyanoff who leads this team of trained volunteers, available to be present for folks in difficult times, to listen with the heart not just the ears. Thank you to those special people: Paul Gethard, Ted Lundholm, Joan Parry, Adair Small, Judith Stamper, Bill Stoker, Shannon Stoker, Shirley Thorne, and Vera Viana-Asper.

Caring Committee (continued)

“Aweigh We Go!” - our weight loss support group, continues meeting twice a month.

Even with my long absences in Chicago, the Caring Ministry volunteers carry on an excellent program at OCUUC. I am grateful to them and the electronic age for making it possible to feel I am still close by and to continue to respond to many congregational needs by phone and email.

Tom Loughrey brought a suggestion for a program on Advance Health Care Directives. I look forward to presenting this with Tom during the summer.

We can always do more, but I believe we are on track with our mission: To provide a network of support for individual and community well-being, nurturing the health of body, mind, and spirit through the three branches of the Helping Hands, the Pastoral Care Associates, and the Health Ministry/Congregation Nurse.

Adair Small, Congregation Nurse

Committee on Ministry

The Committee on Ministry is charged with assisting and supporting the minister in their mission of serving the OCUUC congregation. The assistance and support comes in many forms. From having a forum to discuss ideas and challenges to presenting the Minister's view on issues to the OCUUC Board, congregation and other committees.

It has been an honor to serve Rev. Karen this past year, her last year. We will truly miss Rev. Karen and we all wish her well.

The Committee on Ministry meets about once per month or as needed. This year, the Committee included:

Amanda Horack
Ted Lundholm
Judith Stamper
mike scott

Communications Committee

The Communications Committee is responsible for all communication around OCUUC. This includes the Reach, the Blast, and www.OCUUC.org. Dedicated volunteers produce all of our published and printed products.

The Communications Committee worked diligently to maintain and improve the Church website. We migrated the management of the website to a different software package and are publishing the Blast weekly to subscribers.

Committee Members:

Jonathon Pearson-Magoon

Mike Harmanos

Suzi Cassidy

Community Service Committee

As the highly successful 50-50-50 Project drew to a close in 2006, the Community Services Committee evolved. Since then our church has expressed its' desire to continue to assist deserving community organizations and programs. On several occasions, we have provided special help for UUA relief efforts and to sponsor OCUUC youth activities. To date, 60 recipients have shared in our Sunday collections, receiving nearly \$60,000. Each of the recipients were nominated by a member of our congregation. As we continue to share, we act to live out our principles and further the Faith-In-Action goal "...of service and outreach that makes OCUUC visible and respected in Orange County..."

Respectively submitted,
Naomi Blackwood, Kathleen McFarlin, Maurice Giss

2006-2007: Orange Coast Memorial Foundation, FISH-Friends in Service to Humanity, Orange County SPCA, A Light in the Window, Costa Mesa Foods Project, Saint Josephs Ballet, United Cerebral Palsy of Orange County, AIDS Service Foundation, YES-Youth Employment Service, Orange County Deaf Advocacy Center, The ALS Association, Orange County, and Kids First;

2007-2008: Project Independence, The Sea & Sage Audubon Society, Families Forward, UCCE Masters Gardeners OC, Camino Health Center, Taller San Jose, Pacific Marine Mammal Center, Global Angels, Second Harvest Food Bank, OC Children's Therapeutic Arts Center, Orange Coast Youth Campership Program, Braille Institute Center OC;

2008-2009: Newport-Mesa Literacy Program, Shanti Orange County, UUSC Katrina Relief Project, SAVS Victim Assistance Program, Costa Mesa Senior Center, Brown Bag Program, Orange County Interfaith Shelter, Tennessee Valley UU Church, ABRAZAR Community Centers, OC Child Guidance Center, Campfire US-Special Sitters Program, Aids Services Foundation, OCUUC Children and Youth Camp Scholarship;

2009-2010: Welcome Inn, Inc., Isaiah House, El Centro Cultural de Mexico, The Friends of READ/Orange County, Mercy House Living Center, deBenneville Pines "Water Crisis", Southwest Community Center, Community SeniorServ, Inc., UUSC/UUA Earthquake Relief Fund, Illumination Foundation, The Center Orange County;

2010-2011: Colette's Children's Home, Orange County Rescue Mission, deBenneville Project, Child's Pace Foundation, NAMI Orange County, Orange County Food Bank, Some Someone Cares Soup Kitchen, iSanctuary - OC Human Trafficking Coalition, Faithful Fools-OCUUC Youth trip, The Ocean Institute at Dana Point Harbor, Dr. Riba's Health Club, Providence Speech and Hearing Center, ENC-Environmental Nature Center.

Concert Committee

The awesome Concert Committee worked efficiently this 2010-2011 season to bring two events to OCUUC –

- ❖ The Harper's conference and three Harps concert in the fall
- ❖ Emma's Revolution held this Spring

The none-member committee, working under the guidance of Beth Syverson, was able to create promotional flyers, post on website calendars, create and sell tickets, set-up the physical environment, and successfully host the musicians and guests. All this we accomplished with only three meetings because our experienced committee members work independently to accomplish their responsibilities and share materials on our yahoo group site.

We have learned anecdotally that the concerts were successful in bringing a few new church attendees to our congregation – the ultimate purpose of the concerts. Financially, the two musical events netted \$438 for the church. Also, our committee collaborated with the Music Committee's two bake sales, raising enough funds to purchase monitors – essential equipment for professional musicians, such as *Emma's Revolution*. It is our intention to move forward next year with 1-2 concerts. Kathleen McFarlin and Barbara Schilling will continue as committee co-chairs.

Covenant of Unitarian Universalist Pagans (CUUPS)

In 2010-2011, CUUPS has continued to grow and flourish.

CUUPS held all eight Sabbats in the Celtic Wheel of the Year, as public rituals.

In June we had our Summer Solstice ritual with a Fairy theme on the back lawn led by Debbie Siegfried, followed by a potluck dinner in the social hall.

Our Lammas was a wonderful lunch at the Souplantation with the Young Adults and others. We celebrated the abundance of the season and the company of dear friends.

At Fall Equinox we had a picnic and ritual at Victoria Vista Park. CUUPS members created personalized "gratitude" key chains.

Our Samhain celebration is now an annual event featuring The Coven of the Silver Grove. Over 45 people were in attendance for a wonderful ritual and feast.

We welcomed winter with The Winter Solstice Singing Ritual lead by Beth Syverson and coordinated by Christine Hernandez, with two performances in the main sanctuary. On Saturday evening CUUPS collected over \$300, 50% of which was donated to SOS directly, and the other half to OCUUC.

In 2011, we celebrated Candlemas in the main with a Kwan Yin Water ritual and feast.

Although it rained on our parade at Spring Equinox, CUUPS moved inside to Gillan 3 and enjoyed a bird themed ritual led by Tim and Brenda Titus.

Our Beltane celebration, held at Victoria Vista Park, was made truly special by the addition of musicians and Phoenix Rising Dance troupe. Special thanks goes to Alan Block. CUUPS had a wonderful afternoon weaving the Maypole, picnicking and playing games.

For the coming year, CUUPS is planning to bring back the Summer Solstice ritual written by Rayna Hamre with the musical direction of Amy Tompkins.

The CUUPS blog continues to be a great communication tool thanks to our hardworking blogger, Tim Titus. Our page is continually updated with all of our activities and photos. OCUUC CUUPS has the largest membership of any CUUPS group on Facebook.

We look forward to continued growth and participation!

Respectfully Submitted - Christine Hernandez

Faith in Action Council

It was an eventful year for the Faith In Action (FIA) Council. The Council is made up of all of the social justice and community outreach groups and committees within OCUUC. These include AIDS Team Ministry, Circulo de Amigas, the Community Service loose plate, Green Sanctuary, Newport-Mesa Interfaith Coalition, Share Our Selves, UU Legislative Ministry, UU Service Committee, and the Welcoming Congregation.

In September, FIA hosted a forum to discuss and take positions for or against one or more propositions for the November 2010 ballot.

Ultimately, the congregation opposed Proposition 23 and 26.

In November, Dan Noel stepped down as FIA Chair. Dan was replaced by Mike Harmanos.

In December, the Board of Trustees unanimously approved the following non-profit organizations as Recognized Organizations of OCUUC. Recognized Organizations can have their events publicized through OCUUC's communication tools. Any group from which an OCUUC member is a sponsor may be granted reduced rent or free use of a facility. The following were recognized for 3 years:

- Progressive Interfaith Alliance of Orange County
- American Civil Liberties Union of Southern California
- Mad As Hell Doctors
- Health Care for All - Orange County
- California Alliance for Retired Americans
- Move To Amend
- Amnesty International
- Orange County Congregation Community Organization
- Parents, Family, and Friends of Lesbians and Gays of Orange County
- Artists United for Social Justice

They join Circulo de Amigas and the Orange County Equality Coalition as Recognized Organizations.

In March, Green Sanctuary held a six-week course on Green Theology. This course was held because of an interest here and a successful application for a grant to host a course in ecological theology to which liberal religious people are called in a time of environmental crisis. The class was a success. We held potluck dinners for an hour and a half prior to the course that were open to everyone. Unfortunately, not many attended. You all missed out on wonderful homemade food week after week.

Faith in Action Council (continued)

In March, FIA held an important meeting about the future of FIA. There continues to be a pervasive opinion that you have to attend the Sunday meeting in order to build just communities at OCUUC. This is not the case. We need to do a better job of telling each other of the issues most important to us and how we can turn them into effective, positive change. This will be the goal of FIA in the 2011-12 year. FIA's role is not to pick which vision, plan, program, or event is more important than the other. That is up to Members and Friends of this congregation convincing each other.

In April, Bill Schulz, President of the Unitarian Universalist Service Committee, spoke to approximately 75 of us at OCUUC.

In May, a group of 20 Members and Friends participated in OC AIDS Walk at Disneyland.

The Faith in Action Council is for every and all Members and Friends of OCUUC. We are looking forward to making it better in 2011-12.

In Faith and Reason,

Mike Harmanos, Chair
Faith In Action Council

Intern Minister Committee

The Intern Minister Committee is responsible to assist our Intern Minister on their path to becoming an ordained UU minister. We accomplish this by evaluating the sermons the Intern Minister delivers during worship service and providing constructive criticism from our own observations and comments passed to us by the congregation.

We evaluate the Intern's performance in other capacities (like Religious Education). We help the Intern Minister recognize shortcomings, offer suggestions on how to improve them and provide positive feedback when tasks are well performed. We always have our "Intern Minister Committee" hats on when we are with the Intern Minister during church functions. We tend to remove those hats at fun activities such as Sunday lunch with the Young Adults.

The Intern Minister attends regularly scheduled meetings such as the monthly OCUUC Board meeting, Worship Associate Meetings, Religious Education Committee meetings, Staff meetings, etc.

The Intern Minister Committee members meet at least once a month with the Intern Minister to provide feedback. We compose at least two reports that are forwarded to the faculty members of the Divinity School that the Intern Minister studies through.

This year, we had the privilege of working with Patrick McLaughlin. It's been a busy year, but fun. We know Patrick will be an excellent UU Minister and that wherever he lands as a settled minister, that congregation will be very fortunate.

Patrick comes to OCUUC from the Palomar Unitarian Universalist Fellowship in Vista, California. Beth Johnson, a former member of OCUUC and one of our other former Intern Ministers is the minister of the Palomar Fellowship.

Patrick attends the Meadville Lombard Theological School. Our Minister, Reverend Karen Stoyanoff, attended Meadville Lombard and she is now a member of the Board of Trustees. Meadville Lombard is the same school that Jason Cook will attend later in 2011.

The 2010-2011 Intern Minister Committee included:

Jonathan Pearson-Magoon (Chairperson)
Eva Goodwin-Noriega, Nancy Loughrey, Dale Osborne, Birdie Reed,
mike scott

Membership Committee

During the 2010-11 church year the Membership Committee concentrated on welcoming visitors, helping visitors learn the benefits of becoming a Friend or a Member and supporting new Members and Friends as they became part of the church community by suggesting ways to volunteer and find a small group to join.

We contacted new visitors after their first or second visit, invited them to Pathways to Membership events, of which we had five sessions and invited them to become more involved. We then encouraged them to become Friends and consider joining the membership of the church.

We ended the year with 21 new Members and 9 new Friends out of the 128 visitors who attended services for the first time during the year.

Our goals for the upcoming year include updating the written materials we have available at the Welcome table and possibly changing some of our greeting techniques to show our visitors how friendly and welcoming our congregation is.

We encourage everyone to wear your nametag on Sunday mornings and speak to people you don't know, even if they have been attending services for a while. We often hear from newcomers that we are an especially friendly congregation, so we are doing many things right.

If you are happy with OCUUC and would like to share your good news about our congregation, please consider joining the membership Committee in any of our activities.

Judith Stamper, Chair
Paul Gethard
Marcia Hackett
Keith Jenkins
Tom Loughrey
Barbara Schilling

Minister's Report

This has been a glorious year in many ways. It is the culmination of my ministry with you and has included many important moments. With all of us working together we have accomplished many things, but two of them stand out in my mind:

- ❖ During the past decade we have truly become a “teaching congregation.” This past year we’ve had the honor to provide an internship for Patrick McLaughlin who is a student at Meadville Lombard Theological School [my alma mater] and a candidate for the Unitarian Universalist ministry. He has been an exemplary student and we have fulfilled our mission to help create good future ministries in our work with him. Patrick is the fourth intern minister we have worked with, joining Dale Osborne, Ann Schranz, and Kent Doss who completed internships with us earlier. We also have had the pleasure to work with field study students from Claremont, most notably, A J Blackwood and Summer Albayati Tetouani, both of whom are members of this congregation. It is my hope that OCUUUC will choose to continue the ministry of “teaching” in the future and will look with justifiable pride at the ministries of those who have been with us for their internships.
- ❖ We received a grant from the UUA to create a course called “Green Theology” with the assistance of Professor Michael Hogue of Meadville Lombard Theological School. The course, which covered six two-hour sessions, culminated in a weekend workshop was held in March and April of this year. The course was enthusiastically endorsed by the group of students who participated. The final report will be sent to the UUA so that they can make it available to other congregations and thus continue the important work of preserving our ecosystem!

There are many other things that have gone on during this year that are continuations of programs we have begun in previous years. The Covenant Group program, under the able leadership of Maureen McConaghy, has morphed into a new form, and the Congregation Nurse program, under the able direction of Adair Small, has continued to bring good health and important pastoral care to the congregation, to mention just two on-going programs.

At the beginning of this year, as I announced my leave-taking, I said this year was a time to shore up existing programs and begin new ventures and I believe that we have done this well. I am confident that I leave a healthy and vibrant community behind as I finish my ministry here and I know that you will thrive in the future.

You will always be in my heart!

So, please, Keep Shining!

Karen

9/11 Truth

The OCUUC board passed a motion to recognize 9/11 Truth as an affiliated organization of OCUUC on 10/26/2010 at the monthly OCUUC Board meeting.

Dan tabled once featuring Architects and Engineers for 9/11 Truth's banner and their "teaser" slide show featuring the closed-loop side-by-side video comparison of the falls of Building 7 and a controlled demolition.

The church, like a typical highly educated liberal group, appears to be approximately evenly divided into people who know the fundamentals of 9/11 (i.e. 9/11 being a false flag operation used to precipitate wars and other calamities) and people who have no knowledge of Building 7.

Accordingly, the 9/11 Truth group's internal challenge is a highly differentiated education process: bring awareness of 9/11's true nature to the latter and of 9/11's ultimate teachings (namely the global Platonic theater it unveils and the highly favorable global paradigm shift it promises) to the former.

The 9/11 Truth group's external challenge is to reach out to other local religious communities, with an ultimate goal of forming an interfaith 9/11 Truth alliance that would include the fundamentalist mega-churches, as a replica of lay grassroots 9/11 Truth outfits which commonly mix fundamentalists and liberals.

There is a concern that 9/11 Truth activism has elicited hate mail to the church.

Leader: Dan Noël

Nominating Committee

This year the Nominators nominated people to the Board to fill four mid-year Board vacancies. Mike Scott filled the Vice President for Programs. Scott Armstrong filled the Vice President for position. Since both Mike and Scott were already trustees, this created two Trustee vacancies, which were filled by Dolly Doran and Amy Tompkins. We are most grateful to all these people, as well as those serving in regular elected positions, for their dedication and work.

The Nominators have also prepared a slate of nominees for the positions that become vacant at the end of June 2011 due to normal expiration of terms. These were submitted to the congregation in late May, and are listed elsewhere in the Annual Report as part of the regular election at the Annual Meeting.

Good leadership is exciting and rewarding, but needs to be developed and identified. We are considering what we can do to foster leadership development in our church. To that end, we have compiled lists of people who have gone through the UUA's leadership training workshops, as well as people who serve as committee chairs. We have talked to various people about positions they might like, in the near or more distant future.

We urge everyone to help in this effort! Please pay attention to whom in the church is showing the kind of leadership qualities you admire – and let us know! Equally important, let that person know and encourage them to further develop those abilities – for example through varied experience, constructive feedback, and the leadership training workshops. In short, the more we can encourage people to increase their skills and self-confidence, and the better we know who they are, the better the church will run.

Margaret Armstrong
Sara Gilliland
Christine Hernandez
Keith Jenkins
Ken Small, chair
Judith Stamper

President's Report

This year has gone by so fast. It has been full of changes. First, our minister of thirteen years announces her retirement. In spite of this announcement, the energy of the church is growing. We have grown in numbers (3%) and increased our average Sunday attendance (from 125 to 140). Groups have grown. New groups have started. It is wonderful to see all the activities listed on the calendar and in the News and Notes.

The canvas this year focused on our generosity of spirit and a liberal tithe. This is a new concept of us at OCUUC. It will take time for this idea to grow within our souls. I hope to see this new idea to burn in our hearts in all aspects of church life. Spiritual maturity requires introspection. I always come back in my heart to the Unison Affirmation. Love is the Spirit of this church and service is its law. We say this every Sunday. Let's take to saying it every day. We are the love people. Bring this thought with you throughout the week.

Change can be hard to accept. I'm proud of our congregation as we moved together in this time of transition. We have maintained our programs and created new ones. The children and youth have gone to feed the homeless. The Senior High students went to Faithful Fools. The adults have also stepped up and increased our programs. We were a hub for Big Sunday this year- an amazing program that exposes the community to groups that need volunteers. I see this energy moving us to create more outreach to the greater community.

We have made changes to our communications with Facebook pages. Currently, OCUUC has 184 people who are members of our FB group. We can easily advertise events, programs, and calls for volunteers through this medium. Our website has gone through a complete update. We now all have the ability to subscribe to RSS feeds which provide individuals with the updates and changes that they are interested.

Your board has been very active this year. The amount of work accomplished has just been amazing. The board has updated many standing rules and created new rules for committees to improve the growth of leadership in the church.

We have received and completed two grants this year. The first was a Spirit Level Grant to grow our membership. This grant provided us with publicity money and assistant in creating programs to engage our newest members into the church community. The second was to develop and test the Green Theology course. Attendance was large for this course and brought in people from other congregations.

President's Report (continued)

I have been very honored to serve as President this year. I have received help from staff and members of the board. I greatly appreciate the ability of the board to pull together through all the changes in members of the board this year. I think this might have been the year of greatest changes in the board composition. Both the VP Finance and VP Program had to be replaced due to resignations. Wow. Talk about changes.

I want to thank everyone for all the work, time, and energy that they have given to OCUUC. It has been an honor to serve and I look forward to next year. I'm looking forward to the arrival of our Interim Minister. More changes are in store for us. Let's go great the new day.

Recognition

Purpose

The Recognition Committee was started in 2002 to recognize volunteers and we have since recognized several hundred! We do this with two wonderful programs: Shining Star and Unsung UU.

Shining Star Program

The Shining Star program is a monthly event where we recognize OCUUC Members, Friends, Youth, Children and Guests who have volunteered within our church or the community at large to seek truth, build just communities, and care for one another. We recognize our Shining Stars with a certificate and much appreciation during our Sunday services. Any Member, Guest, Youth, Child or Friend can nominate or receive a Shining Star.

In the 2010-2011 Church year, fourteen staff, members, friends, youth and children were recognized for going above and beyond the average effort to keep our community whole.

Unsung UU

Unsung UU is a long-cherished tradition where we annually honor a member of our church by engraving their name on our Unsung UU plaque and with thanks and recognition at the annual meeting. In the spirit of unsung hero, this is a person we want

to recognize for “behind the scenes” of facilitating church operations, helping others when called upon, and finding ways to build a stronger community. As I write this report, we are in the midst of collecting nominations for the Unsung UU. There are so many heroines and heroes among us deserving recognition. The Unsung UU award will be presented at the Annual meeting. Until then, hats off to our past Unsung UUs:

2010 Adam Goldman
2009 Mark Miller
2008 Dan and Wendy Lettieri
2007 Colleen Anderson
2006 Joan Parry
2005 Cynthia Berger
2004 Karen Urbano
2003 Bruce Hemphill
2002 Anna Egasse
2001 Judith Stamper
2000 Pat Mallette
1999 Craig Spery
1998 Margaret Armstrong
1997 Dorothy White
1996 Richard Carter
1994 Stephen Hamre
1993 Eugene Barmore
1992 Gayle Carter
1991 Margaret Randall
1990 Donald Skinner
1989 Kathi Toppen
1988 Michael Blyden
1987 Alice Forney
1986 Harry Burkholder
1985 Alvin & Eula Daniels
1984 Robert Gillan

Religious Education

As I complete my first year as Director of Religious Education (DRE) for OCUUC, I am so proud of our accomplishments. This year's RE Chair, Merrie Lee Wooten, and the Religious Education for Children and Youth (RECY) Committee were very energetic and supportive of both my integration into RE and the entire RECY program. One valuable tool we requested for this transition period was a DRE Start Up meeting led by PSWD Representative Tera Little. This workshop allowed us to clarify the roles and responsibilities of the DRE, RE Committee Chair, RECY and the Minister.

Through collaboration and planning, RECY and I selected the following UU curricula for the year: We are Many, We Are One for the Pre-Kindergarten-Kindergarten class, lead teacher Rayna Hamre; Moral Tales for the grades 1-3 class, lead teacher Christine Soriano; and Timeless Themes for the grades 4-6 class, lead teacher Gabrielle Block. After consultation with other DREs in the district, we changed our teaching schedule to enhance the program and to lessen the likelihood of teacher burn out. We now have all the children gather together on the first and, if needed, fifth Sunday of the month for a larger ingathering, exploration of our seven principles and group activities.

Per my contract I supervised our caring nursery staff made up of Judi Treble, Marci Carey and Olga Nunez. Four other paid employees reported to me, the playground supervisors who rotate shifts at two supervisors per Sunday.

I was active in the larger denominational organizations, conferences and trainings this year. I joined the Liberal Religious Educators Association (LREDA). With two other DREs I was proactive about starting monthly meetings in Orange County and was the primary coordinator for the OC group. I attended the following PSWD LREDA trainings and meetings: INVOLVE training for welcoming special needs congregants into our communities; monthly LREDA meetings; and the DRE conference prior to District Assembly. I also attended District Assembly 2011 in Pasadena as a delegate for OCUUC, and I attended General Assembly in Minneapolis, Minnesota in 2010. I will be attending GA in Charlotte, NC for the 2011 conference.

There were many activities and programs happening in RE this year. I collaborated with the Long Beach and Fullerton DREs to send our OCUUC youth to the Faithful Fools program in San Francisco. The congregation was very supportive of this effort. We sent five youth, two chaperones and both DREs from OCUUC and the Fullerton Church for a weekend in early April. Program costs, transportation, food and lodging were covered for the youth thanks to our shared plate program and other

Religious Education (continued)

funding from OCUUC and Fullerton. Other social justice involvement opportunities for all families included Big Sunday in May and Second Harvest in June.

We had other activities buzzing in 2010-11. I co-led two intergenerational services; a play for Halloween and a play for Easter/Earth Day. Both plays included the youth and children. I collaborated with Jason Cook, Chair of Worship, and Patrick McLaughlin, OCUUC's intern minister for 2010-11, on these services. All seemed to enjoy the switch to the Bunny Store for our traditional Easter Egg hunt after our Easter/Earth Day service, where the children collected tickets from the eggs and then traded them in for items at the store or a treat at the Music Table

As a children's librarian in a former life, I attempted to bring that expertise to our weekly Time For All Ages. I also provided an opportunity for those who were interested to be involved with the stories once a month. June's Time for All Ages is OCUUC's annual teacher recognition and a bridging ceremony for three of our youth. These young people will transition from our youth group to the OCUUC young adult community. This ceremony will include the youth, the DRE, the RECY chair and the Young Adult Activities chair.

Overall it has been busy and productive year for UU education, social justice opportunities and fun, in RE. Our children are wonderful, and it is a privilege to work with them, their families and our talented group of teachers and supporters.

In Gratitude,

Rayna Hamre
OCUUC Director of Religious Education

Stewards

Per the Bylaws of OCUUC, The Stewards manage the Endowment funds (Fund) of the Church under terms of the donation. Any donation by bequest will accrue to the Fund. Unless otherwise specified in the bequest, the Fund will be managed to protect the principal value of the gift on an inflation-adjusted basis. The minimum duties of the Committee are:

- to encourage gifts, memorials, bequests and other contributions to the Fund of the Church;
- to manage the Fund in a conservative manner;
- to disburse from the Fund under the terms of the donation or, if not explicit in the donation, in their best judgement given the duty to protect the principal;
- to submit an annual report to the Finance Council explaining the governing policy for the following Fiscal Year and the current status of the Fund at the time of the Annual Meeting.

This is the above stated annual report.

The OCUUC Endowment value as of March 31, 2010 was \$567,030, which is an increase of 8.56% since March of 2010.

A contribution of \$20,000 is included as part on the annual percentage gain.

Some of the Endowment is invested in a low-cost, conservative balanced index fund at Vanguard. The total value of this investment as of March 31, 2010 is \$287,597.

The remainder of the endowment is invested in the UUA's General Endowment, made up of socially responsible investments. The total value of this investment is \$279,433.

No changes were made to the makeup of the endowment structure during the course of the church fiscal year. No changes were made to the disbursement schedule during the course of the church fiscal year. The Endowment continues to disperse a quarterly check from each fund equal of 1/4th of 5% of the rolling average of the last five quarters.

Respectfully Submitted,

Mike Harmanos, Steward

Women's Circle

The Women's Circle began on a Sunday in October of 2006. Later this year we will celebrate five years together! Our purposes are to:

- ❖ Gather together
- ❖ Create community and friendship
- ❖ Share our lives
- ❖ Expand our horizons discussing topics of interest

We begin each meeting in Gillan 3 after the second service on the first Sunday of the month. Brown bag lunches are welcome. Liquid refreshments are provided. Our attendance averages twelve, but we have had as many as nineteen ladies attend. We welcome all women. Some have made a regular monthly commitment and other attend as first time guests. Please accept this as an open invitation to any Woman desiring to attend.

We ended this year with a Holiday Home Party at Lili's House. We cooked and enjoyed latkes (potato pancakes) served with sour cream and applesauce.

Some of the topics discussed this year were:

- ❖ Holiday Memories
- ❖ What makes you happy – What bring you pleasure
- ❖ Your favorite music (with samples played)
- ❖ Outings to the Newport Beach Film Festival – we watched a film directed by one member's nephew.
- ❖ B-M-W-Bitch
- ❖ Moan and Whine (pet peeves)
- ❖ Favorite Sports
- ❖ Women's Health
- ❖ Ingredients for a good friendship (hosted by Vera)

Facilitator: Lili Laksberger

Worship Associates

The 2010-11 fiscal year was highlighted with diverse and thought provoking guest speakers which the Worship Associates were pleased to bring to the congregation. The speakers included: our own Summer Albayati Tetouani and AJ Blackwood, Michael Eselun, Jonipher Kwong, Kent Doss, Bob Monzingo, Lee Marie Sanchez, Ken Giss, Bob Miess, Michael Hogue, and Gini Courter. We were also lucky to have our intern minister Patrick McLaughlin in the pulpit several times. Likewise, Rayna Hamre coordinated multiple youth services.

In honor of Rev. Dr. Karen Stoyanoff's upcoming departure from OCUUC, the Worship Associates asked her to do a special series of her own favorite sermons -- her "Greatest Hits." For those who are newer to the congregation, it's been a fantastic way to "catch up" with what they have missed over the past years. For longtime members, it's been a thought provoking revisit to well-received topics. Karen has also challenged us with new sermons throughout the year, even covering such complex topics as quantum physics and parallel universes! We will miss her leadership and pulpit presence.

A few aspects of the Sunday service have been changed. The Centering Thought is now spoken during the service to help establish the theme and mood directly from the start. A short "preview" of the upcoming week's service is shared at the very end of the service. The Order of Service has been changed to one sheet of paper in an effort to truly live our principles and be environmentally conscious. We've also experimented with saying closing words from the side doors, and then having a reception line for those who want to speak with the minister or guest speaker. We are always looking for new ways to enhance the worship experience for all.

We are looking forward to welcoming at least three new Worship Associates during the coming year.

2010-2011 Worship Associates included: Margaret Armstrong, Jason Cook, Marcia Hackett, Lawrence Ingalls, Keith Jenkins, Jane Jepson

Young Adults

The Young Adult Committee's main accomplishments the past year, have been bringing more young adults into the church and helping those young adults become more involved in the larger church community. We have at least fourteen new young adults that have joined us in the past year who regularly attend church. They attend our events, and/or covenant group too

We hosted our first "Young Adult Fun Friday" at church in April and had more than twenty people in attendance for a fun night of getting to know one another. A typical LUUnch BUUnch had about seven or eight people attend this past year. Currently, we regularly reach twenty or more LUUnch BUUnch attendees every week. We have also been glad to have many members who may not strictly define themselves as "young adults" join us for lunch regularly, which helps us incorporate new young adults into the wider congregation. Young adults can be found on many committees including the OCUUC Board and they participate in church activities such as choir, the auction, Building Your Own Theology, covenant group, Religious Education and attending concerts.

We've had a great year, and we appreciate all the support we have and will receive from the congregation!

VP Programs

“Programs” is the collective body of all OCUUC Committees and Groups, and it is the responsibility of VP Programs, along with your Board Members, Committee Chairs and Committee Members, to ensure their vitality and accessibility.

We have many committees and groups. Our Programs cannot function without the support and unselfish efforts of our members and friends.

Find a group and lend your talents to our vibrant community. You are welcome to start a new group of social action effort. Let me know how I can help you.

Our committees and groups are organized and led as outlined below.

Finance Council

VP Finance: Scott Armstrong
Bookkeeper: Lettie Rodriguez
Bursar: Charles Gordon
Treasurer: Bob Leuschen
Stewards: Mike Harmanos, Sandra Kirkpatrick, Randy Kokal
Canvass: Charles Gordon, Scott Armstrong, Christine Hernandez, Mary Lundholm
Ways & Means: open
Fundraisers: open
SCRIP: Charles Gordon
Auction: Mary-Lee Wooten, Katherine Martin
Bookstore & Coffee: Birdie Reed

Ministries

Board Liaison: Earl Hardenbrook
Committee on Ministry: Amanda Horack, Ted Lundholm, Judith Stamper, mike scott

Minister: Rev. Karen Stoyanoff

Ministries (cont'd)

Intern Minister: Patrick McLaughlin
Intern Minister Committee: Jonathan Pearson-Magoon
Music Ministry: Amy Tompkins
Worship Ministries –
Worship Associates: Jason Cook, Jane Jepson
Coffee: Barbara Berrocal
Flowers: Gayle Carter

Personnel & Operations

Board Liaison: Lawrence Ingles, Scott Armstrong
Buildings & Grounds: Paul Gethard
Sexton: David Nuñez
Communications: Suzi Cassidy, Mike Harmanos, Jonathan Pearson-Magoon
Multimedia: Ted Lundholm
Nominating: Ken Small, Sara Gilliland, Judith Stamper, Christine Hernandez, Keith Jenkins, Margaret Armstrong
Personnel: open (duties performed by President, Minister)
Historian: open
Librarian: open
ADR: Charlie & Birdie Reed
Marketing: open

Caring for One Another

Board Liaison: Rachel Smith
All in the Family: Marcia Hackett
Artists Arise: Vera Viana-Asper
Camp de Benneville: Karen Anderson
Caring Ministry: Shared
Congregation Nurse: Adair Small
Covenant Groups: Maureen McConaghy
Gatherings: open
Helping Hands: Gayle Carter
Membership: Judith Stamper

VP Programs (continued)

Caring for One Another (cont'd)

Pastoral Care: Karen Stoyanoff

Recognition: mike scott

Seeking Truth

Liaison: Dolly Doran

Adult Education: Karen Anderson

Committees for RE & Programs

Children (under 18) & Youth (high school): Merrie Lee Wooten

Building Your Own Theology

(BYOT): Karen Stoyanoff

Book Group: Mickey Jackson

CUUPS: Christine Hernandez

Donut Fundraiser: Sam Siegfried

Interweave: open

Leadership Study Group: Mike Harmanos

LUUnch BUUnch (Young Adults):

Karen Magoon Pearson

Men's Group: inactive

Reel Story: Karen Stoyanoff

Religious Ed (RE): Merrie Lee Wooten

Our Whole Lives (OWL): Keith Jenkins

Programs for All Ages: open

Walking Groups: Adair Small, Mickey Jackson

Women's Circle: Lili Laksberger

Young Adults: Karen Magoon Pearson

Faith-in-Action Council: Mike Harmanos

Green Sanctuary: Mike Harmanos

Building Just Communities

(cont'd)

Interfaith: Karen Stoyanoff

Peace Studies and Action

Group: Ken Arnold

9/11 Truth: Dan Noël

SOS: Judith Stamper

UU Service Committee: Nick

Simon, Jane Jepson

UU California Legislative

Ministry: Open

Welcoming Congregation: Birdie Reed, AJ Blackwood

Building Just Communities

Board Liaisons: Alan Block, Karen Magoon Pearson

AIDS Team Ministry:

Mary Lundholm, Birdie Reed, Ted Lundholm

Círculo de Amigas: Pat McCully

Community Service: Maurice Giss

VP Programs (continued)

So, the important question that should be asked – How are we doing as far as programs go?

In a nutshell, the Programs that have active participation are quite strong. The Young Adults have brought many new visitors and a few new members into our community. Programs such as Taizé Singing each week are well attended. There have been a few new members that have joined this activity.

CUUPS organizes two Sunday Services and a few more Sabbat celebrations as the Celtic wheel of the year turns. Not only do OCUUC members attend these activities, but many visitors and guest performers attend them too.

Social Justice Programs – AIDS Team Ministries, Community Service, Green Sanctuary, Knit Wits and Share Ourselves (SOS) are some examples of programs that keep us going as a vibrant community. Mike Harmanos has stepped up to the plate in many ways, most notably by guiding the Faith In Action Council effectively and facilitating the Green Theology program this past Spring.

So where have I failed to meet obligations to the community? Or, another way of stating this is - where is there room for improvement for Mike Scott? Some obligations that I have not been able to accomplish this year are:

- ❖ Sorting out the visitor registration form with the Membership committee.
- ❖ Coordinating better definition of Adult Activities verse Adult Education. Thanks to the efforts of Maureen McConaghy this is nearly complete.
- ❖ Composing a list of leaders within various Programs and Committees for consideration of nomination to greater leadership posts.
- ❖ Produce a Programs Catalogue

There may be other issues I have missed. I am open to constructive criticism. Please tell me where I have failed, not met your expectations or if you have ideas to improve our programs. I'm available in person most Sundays or email programs@OCUUC.org.