

Covenant of Healthy Relations

We, the members, friends, staff, and ministers of Orange Coast Unitarian Universalist Church, acknowledge and commit ourselves to the work of sustaining our beloved community, welcoming all in good faith, ministering to each other and adhering to the following standards:

- be direct, honest, and respectful toward one another in a spirit of compassion
- make our church a safe place to express our deepest fears and our greatest joys
- forgive ourselves and others when we fall short of expectations, willing to call ourselves back into covenant and allow humor and optimism to move us forward
- express gratitude and appreciation toward one another
- honor established process of resolving conflict where differences become chronic
- support our church with generous gifts of time, talent, and/or money in gratitude for the fellowship, joy, and inspiration we receive, in accord with our ability
- make decisions guided by the congregation's vision, supported by our values, grounded in the common good
- model Unitarian Universalist principles within our community and beyond, seeking engagement with the larger communities around us and the larger world that our light might shine broadly

Thus do we covenant with one another.